

SUMMARY EXPLANATION AND BACKGROUND

On or about March 5, 2019, teacher and assistant football coach, Adam David Havrilesky (hereinafter “A.H.”) used profane and inappropriate language towards another teacher and head coach for the track team, Johnnie Tracey (Hereinafter “J.T.”). Additionally, on the same day, A.H. put his hands on Michael Korir (hereinafter “M.K.”), a grounds keeper and assistant track coach, without his permission, when he grabbed his shoulder to prevent him from leaving in a golf cart after a heated exchange. Further, on or about March 6, 2019, A.H. used profanity towards J.T. and verbally threatened him with bodily harm.

This recommendation is part of progressive discipline. On or about May 31, 2011, A.H. received a verbal reprimand for using inappropriate language with students. Additionally, on or about December 2, 2013, A.H. received a three (3) day suspension for pushing a student to the ground during football practice.

The Assistant General Counsel prepared the Administrative Complaint and notice was provided to A.H. on August 9, 2019, that a recommendation for his five (5) day suspension without pay will be presented to the School Board on September 4, 2019, so that his deadline for requesting a hearing will expire prior to the Board meeting. Staff will advise the School Board whether a hearing has been requested no later than by the start of the Board meeting on September 4, 2019.

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